



TOWN COUNCIL
HYBRID MEETING – VIRTUAL AND IN-PERSON
JUNE 16, 2025
Regular Town Council Meeting
Council Chambers

APPROVED MINUTES

1) CALL TO ORDER

Mayor Black-Burke called the meeting to order at 7:30 p.m.

Present: Mayor Nuchette Black-Burke, Deputy Mayor Darleen Klase, Councilor Mary Armstrong, Councilor Ronald Eleveld, Councilor Kristin Gluck Hoffman, Councilor Anthony King, Councilor Ojala Naeem, Councilor William Pelkey and Councilor Lenworth Walker

2) PRAYER REFLECTION

Councilor Pelkey the group in prayer/reflection

3) PLEDGE OF ALLEGIANCE

Councilor Pelkey led the group in the Pledge of Allegiance.

4) PROCLAMATIONS AND AWARDS - None

5) PUBLIC COMMUNICATIONS AND PETITIONS - None

6) COMMUNICATIONS FROM COUNCIL MEMBERS

Mayor Black-Burke wanted to acknowledge two members of the Windsor community. One is Allision Eichner who was a Windsor High School graduate who was away on vacation and had an untimely death. Also, she wanted to mention Pauline A. Scott, who was a long standing citizen here in town. She was the owner of Scott's Bakery in Hartford but lived her in Windsor for many, many years and she was laid to rest over the weekend. She just wanted everyone to pause for a moment of silence for these two individuals. She also wanted to congratulate Councilor Naeem. She graduated from the Yale Campaign School. She's a member of the class of 2025. Councilor Naeem was definitely engaged over the last week as she represented the Town of Windsor. She thanked her for putting in all the work associated with that and for also representing the Town of Windsor. She attended Windsor High School's graduation event. She also attended Windsor's Adult Education graduation and it was a wonderful event.

Councilor King congratulated all the Windsor High School graduates. He gave a shout out to Chloe Taylor who is the daughter of the Vice President of the Board of Education. She graduated as well. He said he hopes everyone has a very nice summer.

Councilor Eleveld stated that there were approximately 265 students that graduated. It was a good experience and hopefully the kids will move on to do great things. Quite a few are moving forward to prestigious schools.

Councilor Naeem gave a huge congratulations to the class of 2025 on graduating. There will be a celebration for Juneteenth in the town on Thursday, June 19th at 4:00 PM. She hopes that folks can come even if it's after work.

Councilor Pelkey is looking forward to seeing the town hall and green decorated this year for the July 4th holiday. He knows weather prevented that from happening last year, but hopes we can do it this year. Juneteenth is coming up and he wished everyone a Happy Juneteenth day. He will be at work so he won't be able to attend the event. During July 4th, please be careful when using fireworks and use them appropriately. To find out more about the Fire Department and if you're interested in joining, just go to windsorfire.org.

Councilor Armstrong thanked everyone for the comments and concerns brought before the Council. We all listen and take that into consideration. She wanted to say there's a lot to do in Windsor. If you stroll down the town green, there are many signs with events for summer programs on them. The trails are also open for exercise and walking. Please visit our small businesses in town. Be careful when walking, bicycling or driving. She attended the Sage Park Middle school graduation. Many accolades were given by our students and that's a lot to be said by our educational programs where all of our students are doing so well in Windsor.

Councilor Gluck Hoffman stated a terrible thing happened in Minnesota this weekend. Minnesota State Representative Melissa Hortman and her husband Mark were killed and Senator John Hoffman and his wife Yvette were injured. She just wanted to mention these civil servants. It was to her an act of domestic terrorism, and no civil servant or politician no matter what their political affiliation, should ever have to walk in fear. The ones that commit these crimes are the cowards in her opinion. This is a reminder and wake up call for all the folks that sit at the dais and every community that if we don't work together to stop this unnecessary violence, it's just going to continue.

Councilor Walker congratulated the Windsor High School graduates, class of 2025.

Deputy Mayor Klase stated she wanted to make note that on June 21, 2025 it is Make Music Day. The Windsor Arts Center is sponsoring Nelson Bellow and friends from 1:00 PM – 2:30 PM on the town green. The Farmer's Market will begin this Thursday, June 19.

Mayor Black-Burke stated that the 5th graders graduated as well.

7) **REPORT OF APPOINTED BOARDS AND COMMISSIONS**

a) Public Building Commission

Mr. Rusty Peck, Public Building Commission, thanked the Town Council for reappointing him for another three year term on the Public Building Commission. He really enjoys the work they do and it is reflected in so many buildings. As he's done consulting in other towns, he can say that our infrastructure is second to none. It does cost money, but the fact of the matter is our assets last longer and are safer for our residents whether that be the sidewalks, roads or buildings that we have.

Mr. Peck gave the following report:

1. **Wilson Fire Station – Roof Replacement**

Project is 100% complete. It was completed on time and on budget.

2. **Wilson Fire Station – Interior Renovations – 9585**

Project is in progress with 85% of the work completed. Remaining items are building controls and security upgrades. Project expected to be completed by the end of August 2025.

3. **Oliver Ellsworth School Humidity Mitigation Design - 9574**

The final items remaining is a roof ladder to obtain access over the ductwork and final inspection by the design engineer. Project expected to be closed by the end of June 2025.

4. **LP Wilson HVAC and Interior Renovations Phase-2B – 9551**

Kickoff meeting was completed and the project is progressing forward. All required permits have been issued and product is being ordered as needed. Project is on schedule with construction expected to be completed by mid-August 2025.

5. **Welch Park Pool House Renovations Project - 1938**

Project is completed and all punch list items have been repaired. Waiting on final inspection and approval by the Architect. Project expected to be closed by the end of June 2025.

6. **Clover Street School Restroom ADA Code Compliances Phase-2 - 9552**

Kickoff meeting was completed and the project is progressing forward. All required permits have been issued and product is being ordered as needed. Project is on schedule with construction expected to be completed by mid-August 2025.

7. **Sage Park Middle School Roof Replacement**

Roof related works is now 100% complete and all the safety railings have now been installed. Installation of weights on the roof for the mounted condensing units we have to wait for those. The architect has completed design which has been approved by

the Building Department. We are currently waiting on the final pricing. Project is expected to be completed by the end of June 2025.

Councilor Walker said the councilors all appreciate the work that Mr. Peck does.

8) TOWN MANAGER'S REPORT

Construction on State Route 159 (Palisado Avenue) at Pleasant Street

The Connecticut Department of Transportation has announced construction will commence on the rehabilitation of the culvert which runs under Route 159 (Palisado Avenue) at Pleasant Street on Monday, June 23, 2025

A portion of Pleasant Street at the intersection of Palisado Ave will be closed starting Monday, June 23, 2025 until Monday, August 18, 2025. Best access to the boat launch will be from the Poquonock Avenue end of Pleasant Street. Palisado access to the two restaurants will remain open. The project is scheduled to be completed in the Fall of 2025.

Wilson Gateway Park Update

We're just as excited as you are for the brand-new park coming to Wilson. We've seen some of you already stopping by to take a look. Please remember that the park is still under construction, and for everyone's safety, it's important to stay out of the park area until it's officially open.

While we don't yet have an exact date when construction will be 100% finished, we're currently planning a community block party celebration on Saturday, July 12th and we can't wait to celebrate with you then. As soon as the construction is officially completed, we'll spread the word.

Thank you for helping us to keep our community safe as we put the finishing touches on this exciting new space.

O'Brien Field

Starting June 16, the track and turf field surface at O'Brien Field will be closed to the public due to the replacement of the turf field. During this time, please take advantage of the paved walking paths along the Windsor Center River Trail, around the Sage Park fields or the L.P. Wilson Community Center fields. Thank you for your patience during this time as we work to update the turf athletic field. The track and field area is scheduled to be reopened in early August.

Traffic Enforcement Cameras Presentation

The Town Council's Health & Safety Committee will host a presentation and discussion on the potential use of traffic enforcement cameras as part of its regular meeting on Tuesday, June 17 at 7:00 PM in the Town Council Chambers at Windsor Town Hall. Tuesday evening's session will allow an opportunity for residents to gain more information on this topic along with being able to ask questions and share comments.

Longest Day Concert

Join us today, Tuesday, June 17, 2025 at 6:30 PM for Windsor's 4th annual Longest Day Concert on the town green featuring Noah Lis from NBC's television show "The Voice". The event is hosted by the Caring Connection Adult Day Health Center and Windsor Senior Center and aims to raise awareness and show support for caregivers and those living with Alzheimer's Disease and related cognitive disorders. Free. For more information, call 860-547-0251.

Juneteenth Event on the Town Green

The Human Relations Commission invites residents to the annual Juneteenth Celebration on the Town Green on Thursday, June 19th from 4-7 p.m. Juneteenth, observed annually on June 19th, commemorates the emancipation of enslaved African Americans in the United States. Now recognized as a federal and state holiday, Juneteenth celebrates African American freedom, culture, and achievements. The theme this year is Honoring the Past, Celebrating the Progress. The MC for the event will be Windsor's Poet Laureate, Brittana "Versatile Poetiq" Tatum and the Motivational speaker will be Dr. Michel Mallery. The event will feature spoken word performances, food trucks, local vendors, children's activities, and education highlighting African American history and culture. The Windsor Public Schools' Mobile Classroom will also be at the event. The town appreciates the financial support provided to this year's celebration by a grant from the Hartford Foundation for Public Giving.

Chamber of Commerce Annual Meeting and Auction

The Windsor Chamber of Commerce will be holding its Annual Meeting and Auction this Wednesday, June 18th from 5 p.m. to 9 p.m. at The Birdcage at 25 Central Street. The event will feature catering provided by more than a dozen of Windsor's eateries, a silent auction and live auction. The auction beneficiaries this year are the Windsor Education Foundation and The Simon Foundation (animal rescue). To register visit the Chamber website. <https://windsorccc.org/>

First Town Downtown Annual meeting

First Town Downtown will be holding its Annual Meeting on Tuesday, June 24th from 5:30 pm to 7:30 pm at The Birdcage at 25 Central Street. First Town members and the public are encouraged to attend to hear the latest news about Windsor Center and learn how we are "Growing Windsor Together." Michelle McCabe, Executive Director of the Connecticut Main Street Center will be the guest speaker. The Annual Meeting is Free to attend but registration is required at the First Town Downtown website. <https://www.firsttowndowntown.org/>

Farmer's Market

The 2025 Farmer's Market kicks off this Thursday, June 19th from 3:00 PM – 6:00 PM at 240 Broad Street in Windsor Center. The Market runs each Thursday through October 16, 2025. This well-attended weekly local marketplace features locally grown fruits, vegetables, baked goods, herbs, eggs, cheese, and more, along with live music! Come

browse and talk with Market farmers and other vendors this summer, enjoy live music and sunshine, and pick-up some fresh, healthy produce.

Make Music Day

Windsor will be participating in Make Music Day — a free, worldwide celebration of music held each year on June 21st. The Windsor Art Center, Town of Windsor, and Connecticut Office of the Arts is facilitating the matching of local venues and musicians for a series of free performances this Saturday. To participate as a venue or performer visit the Make Music Day Windsor website (<https://makemusicday.org/windsor/>). Scheduled performances will be highlighted on social media.

Mayor Black-Burke asked about the park and if there have been any delays or is it just not ready yet? Town Manager Souza responded that it is essentially on time. The substantial completion was targeted for about a week and a half ago. So they met the substantial completion. Now we are working through the punch list items. It is on schedule.

9) REPORTS OF STANDING COMMITTEES

Town Improvements Committee – Deputy Mayor Klase – nothing to report.

Finance Committee – Councilor Naeem said we'll be talking about a few items later in the agenda.

Health and Safety Committee – Councilor Armstrong said there will be a Health & Safety Committee meeting tomorrow night. There will be a presentation for the speed enforcement cameras and we invite public comments. There will also be an overview of the Healthcare Needs Assessment Report that was given.

Joint Town Council/Board of Education Committee – Deputy Mayor Klase – nothing to report.

Personnel Committee – Councilor King - nothing to report.

10) ORDINANCES – None

11) UNFINISHED BUSINESS

- a) Approve the construction of Prospect Hill Road sidewalks per Section 15-33 of the Windsor Code of Ordinance

MOVED by Councilor Deputy Mayor Klase, seconded by Councilor Naeem to approve, per Section 15-33 of the *Windsor Code of Ordinances*, the design and construction of a sidewalk along Prospect Hill Road between Woodduck Farms Road and Day Hill Road.

A Public Hearing was held earlier this evening and we had comments made by abutters relative to the snow removal responsibilities. If this project were to move forward by Town Council, we would move into the design stage with final design expected later this fall. The design work would be approved by the State DOT as they fund both the road rehabilitation project and the sidewalk project. If the Council was to move forward in construction, potentially it would be in the summer of 2026.

Mayor Black-Burke stated from the commentary that we have heard this evening, is that something we could entertain potentially clearing the sidewalk because that is a lot of sidewalk to clear. Is that something that can be considered? Town Manager Souza said the Town Council can certainly consider that. There are a few examples where the Town Council in years past have voted to take the responsibility of sidewalks or pathways. He gave a few examples.

Deputy Mayor Klase asked the Town Manager to talk about the open forum that they had. She believes there were a few residents that were in favor of sidewalks in that area. Is that true or did she misunderstand? Town Manager Souza responded that was accurate. Most of the individuals that attended the forum were supportive of the sidewalk installation.

Councilor Pelkey said when he first moved to Windsor, he bought his house explicitly because it did not have a sidewalk so he wouldn't have that burden. If he had to do it at his current age, he could but his mother for instance faces the similar ordinance in a neighboring town in Connecticut. She has to pay for someone to take care of her sidewalk because in her seventies, it's just too much of an ask. He would be fully supportive of voting to make an accommodation for the abutting property owners where the town actually takes the responsibility for the sidewalk. While there is a cost for that, it's being offset by the cost of the road and the construction of the sidewalk itself. As much as he might welcome what his neighbors might like, to have that responsibility put on him when he didn't have that sidewalk along his property when he bought it, he would be frustrated. He can't vote for this tonight, because he wouldn't want to vote for it if he was in their shoes either. He'd be supportive of going forward if we could relieve the abutters of the snow removal and ice removal off the sidewalks.

Councilor Naeem stated if she's hearing this correctly, there are two separate policy issues here. One is approval of the sidewalk construction and the second is a decision on if the town takes on the expense of snow removal for that sidewalk. Is that correct? Or is this tied in with one. Town Manager Souza stated it would be two separate items but they're part of the parcel.

Councilor Naeem asked do we have a sense of what the cost might be? Town Manager Souza said it's not necessarily a cost perspective as we would most likely be doing these in house. It's more a time factor. We're looking at a mile worth of sidewalk. It's not saying that's not possible. The ramifications would be depending on the timing of each storm.

Noted by one of the speakers, we do have smaller sidewalk segments in that general area that the town has responsibility for, so we would have that equipment in that general vicinity. However, each storm is different, so he can't necessarily say how much that would take time wise. We would not be contracting that out. It would not be cost efficient.

Deputy Mayor Klase said she just wanted to note that she lives in that neighborhood and there's a ton of walkers in that neighborhood consistently throughout the day and evening. Her concern is that if we start to plow that entire section, there's an entire sidewalk that goes all the way down that road to the second rotary so people would expect that those all would be plowed, in her opinion. She would suggest that most of them moved into that neighborhood because it has sidewalks, and it's a walker accessible neighborhood. So for her, the people she has been talking to are welcoming the sidewalks.

Councilor Eleveld stated we heard from people that represent about 2,000 feet of the sidewalk. Is it feasible to do just that 2,000 feet? Town Manager Souza said it wouldn't necessarily be cumbersome as they will be in the general vicinity. There are broader considerations based upon the fact that we have built improvements to Prospect Hill Road from Poquonock all the way to just shy of Lang Road where there were existing sidewalks there. It's not impossible for us to do that but it would be time consuming. He added that the Plan of Conservation and Development states 'to improve walkability' in the town. Most properties in Windsor are 150 feet or less in terms of frontage.

Councilor Eleveld asked would it be possible to turn around and say we'll plow those excessive frontages and take the responsibility for those pieces of sidewalk or would that create potentially a negative precedent? Town Manager Souza said there are several residential properties that would have that, but the predominant frontages are less than 150 feet or less.

Town Manager Souza said if there are outstanding questions that the Council would like staff to come back with in terms of cost or other options, the Council can certainly do that if they are not comfortable with voting this evening with some outstanding questions to be answered. We can add it back onto the July 7th Town Council agenda if that helps the Council.

Mayor Black-Burke said she agrees that they should take some more time to look at this.

No action taken on the main motion.

MOVED by Councilor Pelkey, seconded by Councilor Eleveld to table the main motion until the July 7, 2025 Town Council meeting.

Councilor Eleveld asked if tabling this item tonight will require the Council to hold another Public Hearing. Town Manager Souza said it does not.

Motion Passed 9-0-0

12) NEW BUSINESS

a) Approve Fiscal Year 25 year end transfers

MOVED by Councilor Naeem, seconded by Councilor Eleveld that the Finance Director be granted authority to make year-end transfers in the General Fund of not more than \$5,000 per Service Unit, \$44,180 be transferred from Safety Services to General Government, and \$98,500 be transferred from Safety Services to General Services to cover projected year-end deficits.

Councilor Naeem stated the General Government service unit is projected to be over budget by \$44,180, which brings the FY 25 General Fund expenditures for the service unit to \$1,343,810 as opposed to the adopted budget of \$1,299,630. The main drivers for this are additional costs from legal fees for workers compensation cases (\$81,230), and costs incurred related to elections (\$13,450). These costs are offset by savings primarily in the Town Manager, Town Council and Boards and Commissions budgets. It is recommended that a transfer of \$44,180 be made from the FY 25 Safety Services budget.

The General Services service unit is projected to be over budget by \$98,500, which brings the FY 25 General Fund service unit expenditures to \$19,386,190 compared to the adopted budget of \$19,287,690. The main drivers for this are additional costs related to the Great Pond transfer (\$96,160) and MDC sewer charges (\$19,420). These costs were offset by savings in tax refunds. It is recommended that a transfer of \$98,500 be made from the FY 25 Safety Services budget.

At this time, there are no service units that are anticipated to require a year-end transfer by the Finance Director. However, in the event a service unit should exceed the original budget authorization, it is requested of the Finance Committee to recommend to the Town Council that the Finance Director be granted authorization to make year-end transfers of up to \$5,000.

Motion Passed 9-0-0

b) Approve Fiscal Year 2025 Purchase Orders

MOVED by Councilor Naeem, seconded by Councilor Pelkey that the FY 25 General Fund year-end open purchase orders as presented be extended until October 20, 2025.

Councilor Naeem stated there are seven FY 25 General Fund open purchase orders totaling \$221,827.01 that are expected to be continued into FY 26. It is recommended the purchase orders be extended until October 20, 2025.

Motion Passed 9-0-0

- c) Approve collective bargaining contract with Windsor Police Department Employee Association for the period of July 1, 2025 through June 30, 2025

MOVED by Deputy Mayor Klase, seconded by Councilor Armstrong to approve the collective bargaining agreement between the Town of Windsor and the Windsor Police Department Employee Association for the period of July 1, 2024 through June 30, 2027.

Amelia Bliss, Human Resources Director, stated the collective bargaining agreement with the Windsor Police Department Employee Association (WPDEA) expired on June 30, 2024. A new three-year agreement, effective July 1, 2024 through June 30, 2027 has been reached. The WPDEA members have ratified the contract and Town Council approval is now being requested.

The lengthy negotiation process focused primarily on wages, health insurance, vacation leave, and clarification of policies related to filling overtime shifts, rules related to training and leave time. Notable issues included “order in” language, allowing use of certain types of leave in less than four-hour increments, officer reassignment from their shift to attend mandatory training, and implementing language allowing bi-weekly pay.

There were changes to the health insurance, including increases to the premium cost share, and copays for some services. These changes apply to both active employees and retirees, who retired after 2012, and are not yet Medicare eligible.

Employee contributions for health insurance premiums will increase incrementally by 0.05% per year, increasing from 23% to 24.5% by July 1, 2026 for the PPO plan and from 19% to 20.5% for the High Deductible Health Plan.

Other changes include:

- Office visit copay increases:
 - o \$5 increase for regular visits (to \$40)
 - o \$10 increase for specialist visits (to \$50)
 - Surgery, hospital, Rx and Retiree changes:
 - o Outpatient surgery: \$50 increase to \$250
 - o Inpatient hospital: \$25 increase to \$200/day or \$600 per stay
 - o Prescription drug copays increased for both plans by \$5 for generic and \$10 for brand and non-formulary
 - o Prescription formulary changes, including a cost relief program for specialty medications that reduces the cost for employees and the town.
 - o Maximum retiree health insurance contribution will increase from 25% to 30
- Employee & Retiree Health Insurance

Wages and Salary Schedule

The current pay plan for officers hired after 2016 will be merged into the higher pay plan for officers hired before that date. This alleviates the conflict within the bargaining unit due to having two pay plans for officers performing the same job. It also improves the town's salary competitiveness in the market and resolves pay compression between the ranks. Pay ranges for detectives, sergeants and lieutenants will now be based on a percentage above the maximum police officer step (e.g., sergeants start at 12% above).

The general wage increase (GWI) is 2.5% for FY 26 and 2.25% for FY 27. The GWI for the animal control officer position is 3.5% annually.

Other

Other negotiated issues that have been agreed to by the union and management include:

- Updating the vacation accrual schedule for officers hired after 2013 who are on a different schedule than officers hired prior to that date. The new schedule reduces the time it takes to reach the 3-week vacation accrual from 7 years to 5 and the 4-week level from 14 years to 13.
- Frontloading vacation on the employees' anniversary date rather than earning small increments each week as an accrual.
- Increasing the detective uniform allowance by \$375 per year.
- Clarifying overtime rules related to ordering in and mandatory training.
- Clarifying language for filling private duty jobs.
- Adding language allowing the town to implement bi-weekly pay.
- Changing the work period for Officers in the academy from 40 hours weekly to 86 hours bi-weekly as allowed by the Fair Labor Standards Act. This change reduces overtime payments a minimum of 3 hours per week saving approximately \$1,950 per recruit at the FY 26 wage rate.

The cost of the wage and step increases on a year over year basis are shown below.

WPDEA General Wage & Step Increases			
	% Increase	Wages + Step Increases	Additional cost each year over the prior year
FY 24 Budget - 4,601,335			
FY 25		4,790,221	188,896
FY 26	2.50%	5,162,835	258,119
FY 27	2.25%	5,376,816	213,982
TOTAL			472,100
Average Wage Increase	2.38%	For Years 2 & 3	

Changes to employee health insurance contributions and the prescription plan changes are projected to result in total avoided cost to the town of approximately \$120,000 over years two and three of the contract.

Motion Passed 9-0-0

- d) Consider Interlocal Agreement with East Windsor for Joint Public Safety Radio System Project

MOVED by Deputy Mayor Klase, seconded by Councilor Naeem, that the Town Manager is authorized to finalize and execute an inter-local agreement with the Town of East Windsor relative to the development and operation of a shared Public Safety Radio System.

Town Manager Souza said the town's radio system is scheduled for both software upgrades and life cycle replacement of certain infrastructure components. This work has been placed on hold the past year or so while discussions of incorporating East Windsor have been occurring.

Per the project design, East Windsor will be able to utilize radio system infrastructure on three of the privately owned communication towers that are presently located at Town of Windsor facilities. Additionally, two new tower sites will be constructed in their town which will greatly enhance radio coverage for East Windsor as well as strengthen our coverage beyond our town boundaries.

This project will benefit Windsor in several ways:

- Provide enhanced regional and statewide radio coverage
- Provide redundancy for equipment back-up, including the ability for either town to use the other town's dispatch center in case of emergency
- Create interoperability with regional and state agencies
- Provide direct communications with East Windsor EMS, who is the backup service for Windsor EMS
- Mitigates capital outlay for infrastructure replacement as well as future annual system maintenance costs
- Includes planned system infrastructure updates/life cycle replacement needs as part of annual maintenance agreement

A draft inter-local agreement has been developed which calls for a 10 year initial term, and outlines initial project administration, ongoing system management /oversight and a cost sharing approach for annual maintenance costs.

Councilor Pelkey asked when is East Windsor scheduled to vote or have they already done that? Town Manager Souza said they had a number of different votes to get the project to this point. His understanding is that it's on their agenda for this evening in terms of the MOU (memorandum of understanding). They may have one other step after that, depending on what their Charter calls for.

Councilor Pelkey said looking at the agenda item summary, he's reading from the Financial Impact section, that these annual maintenance costs are roughly \$40,000

higher than currently. They are approximately 55% less than what we would expect to pay annually if we were to remain a standalone system. How are we paying more but paying less without changing anything? Is this because we would be upgrading or changing or doing something anyways so our price would have increased? Is it because we're joining with East Windsor? Town Manager Souza said that the two communities together are paying about the same amount that we were repaying as a standalone.

Councilor Eleveld stated these sorts of agreements make a lot of sense for Windsor for us to connect with other local communities. In this case, it was the radios. Maybe in the not too distant future Windsor Locks or South Windsor or Bloomfield will say its easier to connect with them and create these interlocal agreements. It is better for us to control our destiny by agreeing to make these interlocal agreements that benefit us versus having the State picking an area that may not even be next to us.

Councilor Armstrong said she saw the grant was for \$8 million for East Windsor. If there's an amount that is over, there a negotiation between what parties? Paul Goldberg, Fire Administrator, said the arrangement they have with East Windsor is that they will be paying for the total cost of all the new equipment. So there is no cost for this project for us. Town Manager Souza added that if there happens to be a cost overrun, then that cost would be split 50/50 although the contract that is with Motorola is a fixed price.

Councilor Armstrong asked if the site location has already been chosen for the towers. Mr. Goldberg said it's in East Windsor. They are going to be using our three towers. We're all going to be using three towers and then there's two additional towers that'll be in East Windsor.

Councilor Armstrong asked if there is an individual that would be responsible for monitoring these towers? Mr. Goldberg said East Windsor would be responsible for their towers and Mr. Goldberg is basically the one that would be responsible for Windsor's towers. The arrangement they are looking at is there would be a key person for the entire system, which could be him.

Councilor Armstrong asked if Mr. Goldberg would be the representative that would sign on with this contract or agreement. Town Manager Souza said as envisioned currently, it would be the Police Chief and it would be the fire administrator and his or her successor.

Motion Passed 9-0-0

13) RESIGNATIONS AND APPOINTMENTS - None

14) MINUTES OF PRECEDING MEETINGS

MOVED by Deputy Mayor Klase, seconded by Councilor Pelkey to approve the minutes as presented of the:

- June 2, 2025 Public Hearing meeting

- June 2, 2025 Regular Town Council meeting

Motion Passed 9-0-0

15) PUBLIC COMMUNICATIONS AND PETITIONS

16) EXECUTIVE SESSION - None

17) ADJOURNMENT

MOVED by Councilor Pelkey, seconded by Councilor Naeem to adjourn the meeting at 8:42 p.m.

Motion Passed 9-0-0

Respectfully Submitted,

Helene M. Albert
Recording Secretary